

# HSC Code of Conduct

**HORNING SAILING CLUB** ('the Club') expects all users to show respect and understanding to each other, treat everyone equally and conduct themselves in a way that reflects the principles of the Club. The Club aims for all users to enjoy the club and their sport.

Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property, will not be tolerated. Misconduct should be reported to the Committee and may lead to disciplinary action.

The Club implements the RYA Racing Charter and Members will be expected to sail in compliance with it.

Club Members are expected to: -

- Abide by the Club's Rules.
- Follow the Club's Operating, Safety, Social Media and Safeguarding procedures.
- Treat Members and visitors with respect and understanding, regardless of age, disability, gender identity, race, religion or belief, sex or sexual orientation.
- Avoid the use of language that others may find offensive, whether on Club premises, at a Club event, or when using the Club's social media channels.
- Encourage all Members to play as full a role in the Club as they wish to and support them in developing their skills and experience.
- Recognise the contribution of coaches, instructors, officials and volunteers.
- Prioritise the safety and wellbeing of participants.
- Promote courtesy to other water users.
- Help create/maintain a friendly and welcoming atmosphere.
- Use established procedures where there is a genuine concern or dispute.

Club Members can expect to: -

- Feel welcome and valued.
- Be respected and treated fairly.
- Be listened to and kept informed.
- Be involved and contribute towards decisions within the Club.